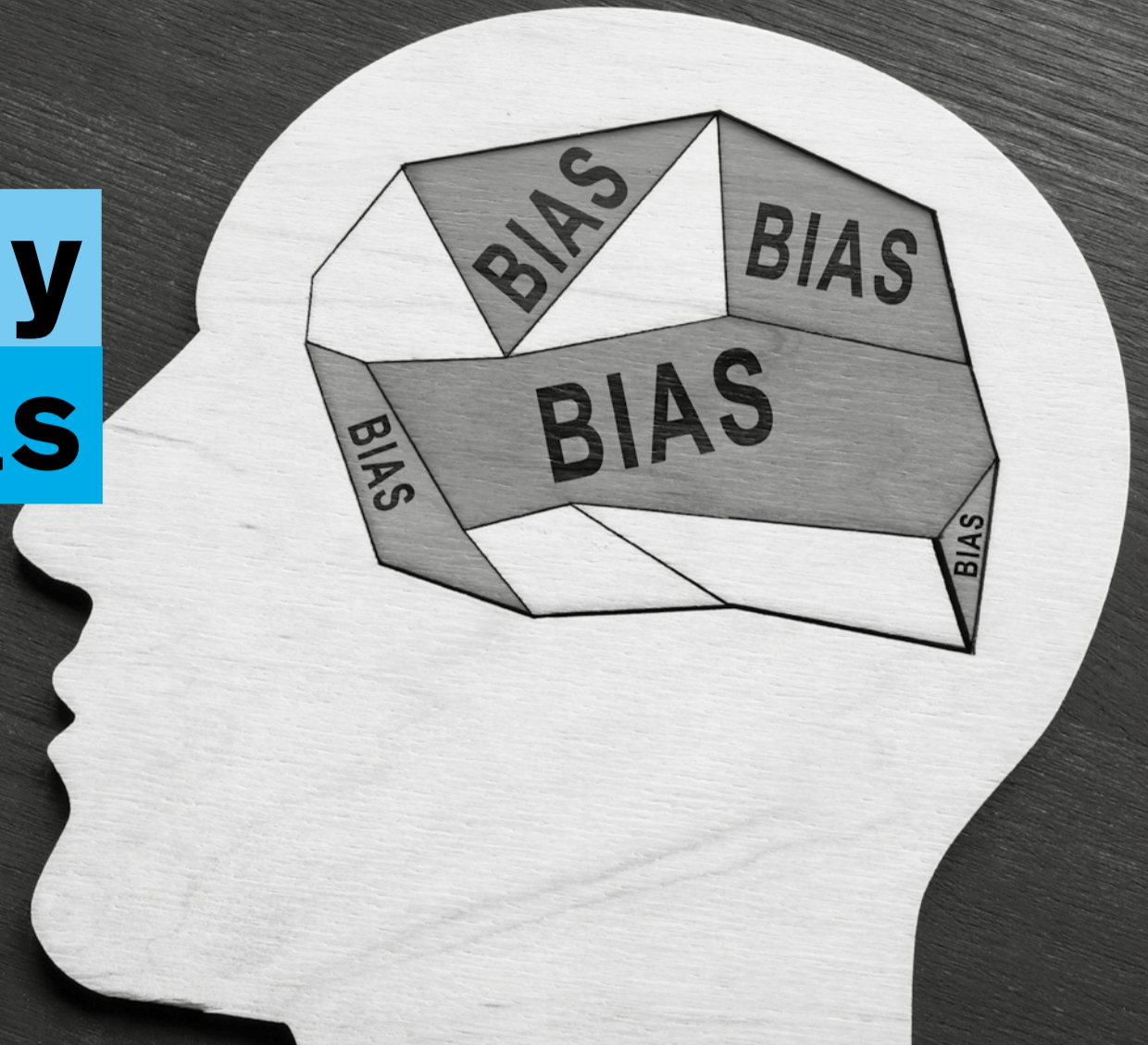


# Leading Successfully Despite Bias



## Interactive executive level training

Monday, 14. March 2022, 13:00–16:00, Online on Zoom

Dr. Sebastian Tillmann and Marie-Clarie Kabengele, University of Konstanz

Project Leaders are in a powerful position to influence both working groups and organizations. This influence comes with challenges: The influence of interpersonal power on decision making, the influence of informational and cognitive biases and the lack of good information, just to name three. In this 3-hour interactive training, participants will:

- gain an overview of relevant biases and how to minimize them in the context of leading a research group and selection processes (openings of research positions, professorship)
- learn about the influence of interpersonal power on decision making and perception
- discuss „typical“ gender and diversity challenges and exchange experiences with other participating leaders (PIs)

With this knowledge participants will be better able to use their formal position to foster a more gender equitable and inclusive workplace.

SPP 2196  
– [perovskite-spp.uni.kn/spp-2196](https://perovskite-spp.uni.kn/spp-2196)

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